



KAROO HOOGLAND MUNICIPALITY

EXTERNAL/INTERNAL
REF NUMBER: HR024/2026
MANAGER: INFRASTRUCTURE & PLANNING
DEPARTMENT: INFRASTRUCTURE SERVICES

Salary: T16 - R53 703.52 pm: (R644 443.00 – R836 539.00) per annum

Plus Benefits

MINIMUM REQUIREMENTS

- A relevant BEng/BSc or B-Tech (Eng) engineering degree and eligibility for registration as PR Eng or Pr.Tech.
- 5-8 years of relevant experience post registration.
- Proven experience in infrastructure development, maintenance, and project management.
- Valid South African driver's license and own transport.
- Computer literacy: (MS Office)

KNOWLEDGE AND SCOPE OF WORK

- Manages professional teams and complex engineering functions.
- Works independently; and
- Supervise and mentor junior engineering personnel.

Key Performance Areas (Operational Responsibilities)

- Manage the Technical Services Department, including water, sanitation, roads, stormwater, electricity, waste management, and municipal fleet.
- Plan, implement, and maintain municipal infrastructure in line with the Integrated Development Plan (IDP) and annual budget.
- Manage capital projects and Expanded Public Works Programmes (EPWP).
- Ensure compliance with occupational health and safety, environmental, and other relevant legislation.
- Oversee staff performance, training, and development within the department.
- Control departmental budget, assets, and expenditure in line with municipal financial policies.
- Provide technical support to Council and management structures.
- Ensure effective community service delivery and attend to service delivery complaints and challenges.

Other Competency Requirements as Stipulated in Annexure A of the Government Gazette No 45181 Dated 20 September 2021 pages 173 – 187 : Demonstrates all competencies from level 1 to 3. Please visit https://www.gov.za/sites/default/files/gcis_document/202109/45181gon890.pdf and read through headings below:

Core Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / — Leadership Competencies
• Attention to Detail • Organisational Awareness • Planning	• Design • Project Management • Construction • Operations and Maintenance	• Interpersonal Relationships • Communication. • Service Delivery Orientation	• Action & outcome orientation • Resilience • Change Readiness • Cognitive Ability • Learning Orientation • Accountability & Ethical Conduct.	• Impact & Influence Team Orientation • Direction Setting • Coaching & Mentoring

PLEASE NOTE: PLEASE READ THE BELOW CONDITIONS CAREFULLY, ONLY THOSE WHO COMPLY WITH THE CONDITIONS WILL BE CONSIDERED

General Information: Karoo Hoogland Municipality is committed to diversity, employment equity, and the development of local communities. Preference will be given to suitably qualified candidates in line with the Municipality's Employment Equity Plan.

PLEASE NOTE: PLEASE READ THE BELOW CONDITIONS CAREFULLY, ONLY THOSE WHO COMPLY WITH THE CONDITIONS WILL BE CONSIDERED

1. No late applications will be considered.
2. The municipality is an equal opportunity employer and as such will observe the requirements of the employment equity act and its ee plan
3. When applying, the application and consent form must be included in the application if not it will lead to disqualification (available on the KHM website).
4. Also attach an updated cv (including details of at least three (3) contactable work references and the relevant numbers), applications not accompanied by certified copies (not older than 3 months) of grade 12 senior certificate, id, driver's license, qualifications, professional driver's permits (where applicable) and registration certificates from professional bodies (where applicable) will not be considered.
5. By applying for this position, the candidate consents to the Municipality conducting verification checks, including the verification of qualifications and criminal records, and acknowledges that a written, practical or other assessment may be conducted as part of the recruitment and selection process.
6. Any candidate appointed at karoo Hoogland municipality will sign an employment and performance agreement subject to probation per the local government: municipal staff regulations where applicable.
7. The appointment will be subject to an initial probationary period of 6 (six) months after which the permanent confirmation of the appointment shall be reconsidered.
8. For enquiries contact the human resources office on 053 285 0998.
9. Canvassing with councilors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
10. Fraudulent qualifications documentation will immediately disqualify any applicant.
11. Receipt of applications will not be acknowledged, and no supporting documentation will be returned
12. For more details on vacancies visit our website www.karoohoogland.gov.za.
13. The council reserves the right not to make an appointment and to add/amend/change the salary package.
14. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

CLOSING DATE: Friday, 25 September 2026 at 12:00

Job Related Enquiries: Mnr. J. Jonkers – 053 285 0998

General HR Enquiries: Mr. MC Kennedy – 053 285 0998

Applications, clearly marked, accompanied by a comprehensive CV and details of contactable referees for the abovementioned vacancy must be sent to/handed in at – The Office of the Municipal Manager, Mr. J. Jonkers, Po-Box 165, 2 Mulder Street, Williston, 8920.

Or email to

recruitment@karoohoogland.gov.za



Mr. J. Jonkers
MUNICIPAL MANAGER
09 September 2026