

APPLICATIONS FOR MISA APPRENTICESHIP AND EXPERIENTIAL LEARNERSHIP SKILLS DEVELOPMENT OPPORTUNITIES

2026/2027 FINANCIAL YEAR

The Municipal Infrastructure Support Agent (MISA) is a Schedule 3 government component of the Department of Cooperative Governance (DCoG) established in terms of Section 7(5) of the Public Service Act of 1994 (as amended), with the mandate to provide technical support and build technical capacity for municipalities to enhance their capability to undertake effective and efficient planning, delivery, operations and maintenance of municipal infrastructure. MISA hereby offers Apprenticeship and Experiential Learnership skills development opportunities, in the 2026/27 financial year, which are aimed at facilitating training and work exposure for Apprentices and Experiential Learners. Successful candidates will be placed in MISA identified municipalities. Please find details of participating municipalities on the MISA /COGTA websites.

A. MISA APPRENTICESHIP PROGRAMME:

The Apprenticeship Programme is a three-year Learnership Programme aimed at facilitating training of learners to become Artisans. Whilst the programme is not exclusively limited to individuals from previously disadvantaged communities, MISA encourages historically disadvantaged individuals to apply. The MISA Apprenticeship is a structured learnership programme focusing on unemployed youth from TVET colleges and various accredited training institutions, who possess relevant qualifications for admission to specified artisanal trades. Successful candidates shall undergo on-the-job and off-the-job training en route to qualifying as Artisans. The recruitment is targeting a cohort that will commence during the 2026/2027 financial year, to be placed with targeted host municipalities. Applicants are advised to apply, clearly indicating the name of the municipality that they want to be placed with during the learning period. A list of MISA identified host municipalities, to choose from, is available on the MISA/COGTA website. A successful candidate/s will enter into a three-year learnership contract with MISA and will be placed with a host municipality.

(This programme offers opportunities to unemployed youth, with interest and relevant qualifications in the following trades):

TARGETED TRADES:

Plumbing, Bricklaying, Electrical, Diesel Mechanic and Motor Mechanic

The table below contains minimum information required to participate in the MISA Apprenticeship Programme

Trade Name	ACADEMIC REQUIREMENTS
Electrical REF NO: Electrical 2026/01	• Engineering Science or full N2 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and the fourth subject relevant for the required trade; OR
Plumbing REF NO: Plumbing 2026/02	• Technical trade theory programs quality assured by a SETA deemed equivalent to NQF Level 3; OR
Bricklaying REF NO: Bricklaying: 2026/03	• Relevant Engineering NQ(V) Certificate with seven subjects at NQF level 3; OR
Motor Mechanic REF No: Motor Mechanic: 2026/04	• Technical Grade 11 with Maths, Science, language and related theory subject; OR
Diesel Mechanic: REF NO: Diesel Mechanic: 2026/05	• Relevant (directly related to the trade theory subjects) N6 certificate or National Technical Diploma (T,S and N stream)
	• Technical Grade 12 with Maths; OR
	• Engineering Science or full N2 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Motor Mechanic Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Diesel/Motor Trade Theory; OR
	• N3 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Diesel Mechanic Trade Theory.

B. EXPERIENTIAL LEARNERSHIP PROGRAMME:

MISA's experiential Learnership Programme caters for unemployed graduates who need work exposure as well as unemployed youth who seek work integrated learning to complete their studies:

• GRADUATES IN TECHNICAL FIELDS:

MISA is offering 2-year internship learning opportunities to unemployed graduates in technical fields that are relevant to municipal infrastructure operations and maintenance. Whilst the programme is not exclusively limited to individuals from previously disadvantaged communities, MISA strives for excellence in the context of addressing service delivery and skills development backlogs and encourages historically disadvantaged individuals to apply. The MISA Experiential Learnership Programme is a work-based internship programme for unemployed graduates from Universities, Universities of Technology or TVETs who need work exposure to enter the labour market.

• WORK INTEGRATED LEARNING (WIL):

This programme also offers opportunities to learners who require between 12 – 24 months of practical work experience (or work integrated learning) to complete their study programmes, as per the academic requirements of their respective institutions of higher learning.

Applicants must be willing and available for placement, including rotation and relocation to other municipalities or private sector organisations for adequate work exposure. Please note that MISA does not guarantee any employment opportunity post qualification.

NB: Applicants are encouraged, to apply for placement in municipal areas where they reside, to minimise travelling and accommodation costs.

C. APPLICATION PROCESS FOR ENROLMENT IN THE MISA APPRENTICESHIP AND EXPERIENTIAL LEARNERSHIP PROGRAMMES:

Applications must be submitted on the MISA application form (please make sure that the REFERENCE NUMBER of the position applied for is on the application form – meaning the reference number for the Trade as indicated in item (Apprenticeship Programme) and (Experiential Learnership Programme) above. Please note that all required documents i.e. application form can be obtained on the following website/s (www.misa.gov.za / www.cogta.gov.za). Alternatively the application form can be requested via email at: misarecruitment2026@misa.gov.za

NB: All applications need to include the following:

- MISA application form, with a reference number of the trade /position and the name of municipality as per the list
- Curriculum vitae;
- Certified copies of relevant qualifications;
- Certified copy of the South African identity document; and
- Proof of Residential address
- A release letter from your institution of higher learning confirming your approval to undertake work exposure is needed (Only for learners who still need to undertake work integrated learning (WIL) to satisfy requirements set by their institutions of higher learning)

MISA reserves the right to / not to make appointments. If no response is received from MISA in 90 days after the closing date, it must be presumed that your application was unsuccessful. Correspondence regarding the advertised positions will be limited to successful candidates only.

Please take note that: • Candidates will be subjected to suitability checks including qualifications, employment, credit, criminal records, company ownership / directorship and reference checks. **2.** Fax, post and hand delivered applications will not be accepted.

3. Applications received after the closing date and time will not be considered.

4. Fraudulent qualifications or documentation will be disqualified. **5.** Successful candidates will be subjected to a medical fitness test. **6.** Direct or indirect canvassing for preferential treatment will lead to disqualification of the relevant applicant.

APPLICATIONS FOR APPRENTICESHIP PROGRAMME WITH REQUIRED DOCUMENTATION SHOULD BE EMAILED TO THE FOLLOWING ADDRESSES:

APPRENTICESHIP PROGRAMME	
REF: Electrical 2026/01	CB.electrical@misa.gov.za
REF: Plumbing 2026/02	CB.plumbing@misa.gov.za
REF: Bricklaying: 2026/03	CB.bricklaying@misa.gov.za
REF: Motor Mechanic: 2026/04	CB.motor@misa.gov.za
REF: Diesel Mechanic: 2026/05	CB.diesel@misa.gov.za

APPLICATIONS FOR EXPERIENTIAL LEARNERSHIP PROGRAMME WITH REQUIRED DOCUMENTATION SHOULD BE EMAILED TO THE FOLLOWING E-MAIL ADDRESSES:

EXPERIENTIAL LEARNERSHIP PROGRAMME	
REF NO: 2026a	CB.electrical01@misa.gov.za
REF NO: 2026b	CB.civil@misa.gov.za
REF NO: 2026c	CB.town@misa.gov.za

Enquiries: Ms Nobuhle Latha (012) 848 5529 or Ms Thulisile Mosoeu (012) 848 5515 or Ms Kelebogile Mekwa (012) 848 5300

KINDLY NOTE THAT DUE TO A HIGH NUMBER OF APPLICATIONS, ONLY SUCCESSFUL CANDIDATES WILL BE CONTACTED

NB: PLEASE ENSURE THAT YOU SUBMIT ALL YOUR DOCUMENTS IN ONE PACKAGE, SEQUENTIALLY ARRANGED AS PER ITEM NO: C ABOVE. INCOMPLETE DOCUMENTS WILL NOT BE CONSIDERED.

Application closing date: 28 September 2026 @ 16H00 PM.
No late applications will be accepted.

